

**List of open recruitment for research staff. (tenure-type fixed-term research scientists) (April 2025)**

No.	Institute	Research Department	Employment terms	Research theme	Research program	Skills or qualifications required by the position
1	Forestry and Forest Products Research Institute	Department of Forest Vegetation or Center of Biodiversity and Climate Change	Tenure-type fixed-term research scientists (3 years) The basic salary ranges from about 330,000 JPY per month based on the Forestry and Forest Products Research Institute regulation. In addition, various allowances are paid if the conditions are fulfilled.	Research and development for biodiversity conservation /restoration on terrestrial ecosystem including forests and sustainable use of ecosystem services.	To the restoration of ecosystem health and the nature-based solutions to social issues, we will conduct research and development on the fluctuation prediction and evaluation methods of changes in biodiversity in terrestrial ecosystems including forests, and /or social-ecological systems to promote the sustainable use of ecosystem services.	(1) Applicants must possess a master's degree or a doctoral degree prior to the date of employment. (2) Applicants should have broad knowledge of plant ecology and forest science, especially population and community ecology, or have a track record in research on evaluation and analysis of social-ecology system research for sustainable use of ecosystem services. Those who can collaborate with other researchers and enthusiastically promote research into biodiversity conservation. (3) Initial work location : HQ FFPRI in Tsukuba, Ibaraki, Japan (4) Applicants should be aware that researchers may be offered a transfer nationwide after being hired.
2	Forestry and Forest Products Research Institute	Department of Forest Soils or Department of Disaster Prevention, Meteorology and Hydrology	Tenure-type fixed-term research scientists (3 years) The basic salary ranges from about 330,000 JPY per month based on the Forestry and Forest Products Research Institute regulation. In addition, various allowances are paid if the conditions are fulfilled.	Elucidation of the dynamics of organic matter in a climate change environment and / or development of a method for wide-scale assessment of greenhouse gas emissions and absorption in forest land	To improve the assessment of the climate impacts and mitigation functions of forests in Japan, which is characterized by diverse weather conditions and complex terrain, we will develop methods to evaluate forest carbon balance including the effects of disturbance-induced forest dynamics over a wide area and over the long term.	(1) Applicants must possess a master's degree or a doctoral degree prior to the date of employment. (2) Applicants should have a proven track record of research on greenhouse gases emission from forest soils and/or fractionating soil organic matter or skills to evaluate mechanical stresses on trees, and be willing to work enthusiastically on research on forest carbon balance over a wide area. (3) Initial work location : HQ FFPRI in Tsukuba, Ibaraki, Japan (4) Applicants should be aware that researchers may be offered a transfer nationwide after being hired.

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3	Forestry and Forest Products Research Institute	Department of Forest Entomology	Tenure-type fixed-term research scientists (3 years) The basic salary ranges from about 330,000 JPY per month based on the Forestry and Forest Products Research Institute regulation. In addition, various allowances are paid if the conditions are fulfilled.	Development of control methods of pine wilt disease with low environmental impact based on molecular mechanisms	We recruit a researcher who elucidate molecular mechanisms of interaction among host trees, pathogenic nematodes, vector insects, and pathogenic microorganisms in pine wilt disease such as insecticidal and nematocidal mechanisms of pathogenic microorganisms against vector insects and pathogenic nematodes by genomic analysis and molecular functional analysis, and then develop control methods of the disease with low environmental impact.	(1) Applicants must possess a master's degree or a doctoral degree prior to the date of employment. (2) Applicants should have a proven track record of molecular biological research on interaction among host trees, pathogenic nematodes, and vector insects in pine wilt disease, and be willing to conduct research on development of control methods of the disease with low environmental impact with enthusiasm. (3) Initial work location : HQ FFPRI in Tsukuba, Ibaraki, Japan (4) Applicants should be aware that researchers may be offered a transfer nationwide after being hired.
4	Forestry and Forest Products Research Institute	Department of Wood Engineering	Tenure-type fixed-term research scientists (3 years) The basic salary ranges from about 330,000 JPY per month based on the Forestry and Forest Products Research Institute regulation. In addition, various allowances are paid if the conditions are fulfilled.	Physical and physiological evaluation of habitability in buildings using large wooden components	For buildings using new wood materials such as large-section wood members, physical property of residential space will be clarified, and habitable performance will be evaluated using physiological methods.	(1) Applicants must possess a master's degree or a doctoral degree prior to the date of employment. (2) Applicants should have knowledge of wood structure and physical properties, environmental evaluation techniques using physiological methods, and are enthusiastic about researching the habitability of wooden environments. (3) Initial work location : HQ FFPRI in Tsukuba, Ibaraki, Japan (4) Applicants should be aware that researchers may be offered a transfer nationwide after being hired.

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5	Forestry and Forest Products Research Institute	Forest Tree Breeding Center	Tenure-type fixed-term research scientists (3 years) The basic salary ranges from about 330,000 JPY per month based on the Forestry and Forest Products Research Institute regulation. In addition, various allowances are paid if the conditions are fulfilled.	Development of clonal propagation techniques for promoting distribution of superior clones in forest trees	In order to enable to respond to diverse needs to new superior clones such as less-pollen cultivars or specific mother trees quickly, to develop clonal propagation techniques that can be applied under the environment of green house facilities through examining the relationship of clonal propagation efficiency with environmental factors in the target species of forest tree breeding such as Japanese cedar.	<p>(1) Applicants must possess a master's degree or a doctoral degree prior to the date of employment.</p> <p>(2) Applicants should have a proven track record of research related to clonal propagation or responses to environmental factors in plant species (with preference for applicants with research experience in plant factories, root system development, or plant physiology), and be willing to engage with forest tree breeding proactively.</p> <p>(3) Initial work location : Forest Tree Breeding Center in Hitachi, Ibaraki, Japan</p> <p>(4) Applicants should be aware that researchers may be offered a transfer nationwide after being hired.</p>